
Overview

The National Labor Relations Board's (NLRB) Performance and Accountability Report for Fiscal Year (FY) 2006 provides performance and financial information to enable Congress, the President, and the public to assess the performance of the NLRB relative to its mission and stewardship of the resources entrusted to it. The report is designed to meet the reporting requirements established by the Office of Management and Budget (OMB). As such, the report consolidates the reporting requirements for the Chief Financial Officers Act of 1990, the Federal Managers' Financial Integrity Act of 1982, the Government Management Reform Act of 1994, the Government Performance and Results Act of 1993, and the Reports Consolidation Act of 2000.

This report describes the NLRB's performance measures, results, and accountability processes for FY 2006. In assessing our performance, we are comparing actual results against targets and goals set out in our FY 2006 budget submission to OMB and Congress. The report's major sections are Management's Discussion and Analysis (MD&A), Performance Information, Financial Information, and Appendices.

The MD&A is a concise overview of the entire Report. It includes a discussion of the NLRB's mission and major goals, an organizational overview, management challenges and external factors that affect our performance, a summary of the most important performance results and challenges for FY 2006, and a brief analysis of financial performance. The MD&A is supported and supplemented by detailed information contained in the Performance Section, Financial Section, and Appendices.

The Performance Section provides details on our performance by strategic goal and individual performance measure in FY 2006. A brief analysis accompanies each measure to explain any variance of performance.

The Financial Section provides the details on our finances for FY 2006, including a letter from the Director of Administration, our audited financial statements and notes, and the reports from our external auditor. In addition, the Inspector General's Summary of Management Challenges is included in this section of the report.

The Appendices include charts explaining the types of NLRB cases, case flow processes, organizational chart, and performance data.